## CERTIFICATION OF ENROLLMENT

### SUBSTITUTE SENATE BILL 6143

Chapter 197, Laws of 1994

53rd Legislature 1994 Regular Session

STATE RETIREMENT SYSTEMS--MEMBERSHIP SERVICE CREDIT FOR PRIOR SERVICE--ESTABLISHMENT OR RESTORATION

EFFECTIVE DATE: 1/1/95

Passed by the Senate March 7, 1994 YEAS 47 NAYS 0

## JOEL PRITCHARD

### President of the Senate

Passed by the House March 4, 1994 YEAS 97 NAYS 0

## CERTIFICATE

I, Marty Brown, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **SUBSTITUTE SENATE BILL 6143** as passed by the Senate and the House of Representatives on the dates hereon set forth.

### BRIAN EBERSOLE

# Speaker of the House of Representatives

Approved March 30, 1994

## MARTY BROWN

Secretary

FILED

March 30, 1994 - 1:47 p.m.

MIKE LOWRY

Governor of the State of Washington

Secretary of State State of Washington

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#### SUBSTITUTE SENATE BILL 6143

## AS AMENDED BY THE HOUSE

Passed Legislature - 1994 Regular Session

## State of Washington 53rd Legislature 1994 Regular Session

By Senate Committee on Ways & Means (originally sponsored by Senators Spanel, Newhouse, Bauer, Nelson, Vognild, Winsley, Moore and Haugen)
Read first time 02/08/94.

- 1 AN ACT Relating to establishing membership service credit for prior 2 service rendered or restoring membership service credit represented by 3 withdrawn contributions; amending RCW 41.26.170, 41.26.192, 41.26.194, 4 41.26.425, 41.26.520, 41.26.550, 41.32.010, 41.32.025, 41.32.240, 5 41.32.310, 41.32.498, 41.32.500, 41.32.510, 41.32.762, 41.32.810, 41.32.812, 6 41.32.825, 41.40.010, 41.40.023, 41.40.058, 41.40.150, 7 41.40.625, 41.40.710, 41.40.740, 41.50.010, 41.50.160, 41.54.020, 43.43.130, 43.43.260, and 43.43.280; reenacting and amending RCW 8 41.26.030; adding new sections to chapter 41.50 RCW; creating new 9 sections; and providing an effective date. 10
- 11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- NEW SECTION. Sec. 1. (1) This act removes the time limitations within the state's retirement systems for:
- 14 (a) The restoration of service credit represented by employee 15 contributions withdrawn by a member of a state's retirement systems; or
- 16 (b) The crediting of certain service that, under the provisions of
- 17 the system, was not creditable at the time it was performed, such as a
- 18 probationary period or interrupted military service.

- 1 (2) This act expands the current procedures for establishing 2 service credit previously earned, restoring withdrawn contributions, or 3 repaying lump sums received in lieu of a benefit. In so doing, it 4 allows the member of one of the state's retirement systems to obtain 5 additional service credit by paying the value of this added benefit 6 that was previously unavailable.
- NEW SECTION. **Sec. 2.** A new section is added to chapter 41.50 RCW to read as follows:
- 9 (1) Except for those affected by subsection (4) of this section, a 10 member of a retirement system specified by RCW 41.50.030 or, one 11 previously established by the state but closed to new membership, may, 12 as provided in each retirement system:
- 13 (a) Establish allowable membership service not previously credited;
- 14 (b) Restore all or a part of that previously credited membership 15 service represented by withdrawn contributions; or
- 16 (c) Restore service credit represented by a lump sum payment in 17 lieu of benefits.
- 18 (2) Persons who previously have failed to:
- 19 (a) Establish service credit for service previously earned; or
- (b) Reestablish service credit by the restoration of withdrawn contributions or repayment of a lump sum payment in lieu of a benefit, may now establish or reestablish such service credit by paying the actuarial value of the resulting increase in their benefit in a manner defined by the department.
- 25 (3) Any establishment of service credit for service previously 26 rendered, restoration of service credit destroyed, or repayment of a 27 lump sum received in lieu of benefit must be completed prior to 28 retirement.
- 29 (4) Service credit is established for or restored to the period in 30 which the service credit is earned.
- NEW SECTION. Sec. 3. A new section is added to chapter 41.50 RCW to read as follows:
- 33 Upon termination for reasons other than retirement, the department 34 shall inform a member withdrawing his or her contributions, and the 35 member shall acknowledge in writing, of the right to restore such 36 contributions upon reestablishment of membership in the respective 37 retirement system and the requirements involved in such restoration.

- 1 <u>NEW SECTION.</u> **Sec. 4.** A new section is added to chapter 41.50 RCW
- 2 to read as follows:
- 3 The department shall adopt rules under chapter 34.05 RCW
- 4 implementing and administering chapter . . ., Laws of 1994 (this act).
- 5 These rules are to include, but are not limited to:
- 6 (1) The application and calculation of actuarial value, with the 7 agreement of the state actuary; and
- 8 (2) Establishing the minimum partial payment or the minimum units
- 9 of restored service, or both.
- 10 **Sec. 5.** RCW 41.26.030 and 1993 c 502 s 1 and 1993 c 322 s 1 are 11 each reenacted and amended to read as follows:
- 12 As used in this chapter, unless a different meaning is plainly 13 required by the context:
- 14 (1) "Retirement system" means the "Washington law enforcement 15 officers' and fire fighters' retirement system" provided herein.
- 16 (2)(a) "Employer" for plan I members, means the legislative 17 authority of any city, town, county, or district or the elected
- 18 officials of any municipal corporation that employs any law enforcement
- 19 officer and/or fire fighter, any authorized association of such
- 20 municipalities, and, except for the purposes of RCW 41.26.150, any
- 21 labor guild, association, or organization, which represents the fire
- 22 fighters or law enforcement officers of at least seven cities of over
- 23 20,000 population and the membership of each local lodge or division of
- 24 which is composed of at least sixty percent law enforcement officers or
- 25 fire fighters as defined in this chapter.
- 26 (b) "Employer" for plan II members, means the following entities to
- 27 the extent that the entity employs any law enforcement officer and/or
- 28 fire fighter:
- 29 (i) The legislative authority of any city, town, county, or 30 district;
- 31 (ii) The elected officials of any municipal corporation; or
- 32 (iii) The governing body of any other general authority law 33 enforcement agency.
- 34 (3) "Law enforcement officer" beginning January 1, 1994, means any
- 35 person who is commissioned and employed by an employer on a full time,
- 36 fully compensated basis to enforce the criminal laws of the state of

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37 Washington generally, with the following qualifications:

- 1 (a) No person who is serving in a position that is basically 2 clerical or secretarial in nature, and who is not commissioned shall be 3 considered a law enforcement officer;
- 4 (b) Only those deputy sheriffs, including those serving under a different title pursuant to county charter, who have successfully completed a civil service examination for deputy sheriff or the equivalent position, where a different title is used, and those persons serving in unclassified positions authorized by RCW 41.14.070 except a private secretary will be considered law enforcement officers;
- 10 (c) Only such full time commissioned law enforcement personnel as
  11 have been appointed to offices, positions, or ranks in the police
  12 department which have been specifically created or otherwise expressly
  13 provided for and designated by city charter provision or by ordinance
  14 enacted by the legislative body of the city shall be considered city
  15 police officers;
  - (d) The term "law enforcement officer" also includes the executive secretary of a labor guild, association or organization (which is an employer under RCW 41.26.030(2) as now or hereafter amended) if that individual has five years previous membership in the retirement system established in chapter 41.20 RCW. The provisions of this subsection (3)(d) shall not apply to plan II members; and
  - (e) The term "law enforcement officer" also includes a person employed on or after January 1, 1993, as a public safety officer or director of public safety, so long as the job duties substantially involve only either police or fire duties, or both, and no other duties in a city or town with a population of less than ten thousand. The provisions of this subsection (3)(e) shall not apply to any public safety officer or director of public safety who is receiving a retirement allowance under this chapter as of May 12, 1993.
    - (4) "Fire fighter" means:
  - (a) Any person who is serving on a full time, fully compensated basis as a member of a fire department of an employer and who is serving in a position which requires passing a civil service examination for fire fighter, and who is actively employed as such;
- 35 (b) Anyone who is actively employed as a full time fire fighter 36 where the fire department does not have a civil service examination;
  - (c) Supervisory fire fighter personnel;

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- 1 (d) Any full time executive secretary of an association of fire 2 protection districts authorized under RCW 52.12.031. The provisions of 3 this subsection (4)(d) shall not apply to plan II members;
- (e) The executive secretary of a labor guild, association or organization (which is an employer under RCW 41.26.030(2) as now or hereafter amended), if such individual has five years previous membership in a retirement system established in chapter 41.16 or 41.18 RCW. The provisions of this subsection (4)(e) shall not apply to plan II members;
- (f) Any person who is serving on a full time, fully compensated basis for an employer, as a fire dispatcher, in a department in which, on March 1, 1970, a dispatcher was required to have passed a civil service examination for fire fighter; and
- (g) Any person who on March 1, 1970, was employed on a full time, fully compensated basis by an employer, and who on May 21, 1971, was making retirement contributions under the provisions of chapter 41.16 or 41.18 RCW.
- 18 (5) "Department" means the department of retirement systems created 19 in chapter 41.50 RCW.
- 20 (6) "Surviving spouse" means the surviving widow or widower of a 21 member. "Surviving spouse" shall not include the divorced spouse of a 22 member except as provided in RCW 41.26.162.
- (7)(a) "Child" or "children" means an unmarried person who is under the age of eighteen or mentally or physically handicapped as determined by the department, except a handicapped person in the full time care of a state institution, who is:
- 27 (i) A natural born child;
- (ii) A stepchild where that relationship was in existence prior to the date benefits are payable under this chapter;
- 30 (iii) A posthumous child;
- (iv) A child legally adopted or made a legal ward of a member prior to the date benefits are payable under this chapter; or
- 33 (v) An illegitimate child legitimized prior to the date any 34 benefits are payable under this chapter.
- 35 (b) A person shall also be deemed to be a child up to and including 36 the age of twenty years and eleven months while attending any high 37 school, college, or vocational or other educational institution 38 accredited, licensed, or approved by the state, in which it is located, 39 including the summer vacation months and all other normal and regular

- vacation periods at the particular educational institution after which 1 2 the child returns to school.
- (8) "Member" means any fire fighter, law enforcement officer, or 3 4 other person as would apply under subsections (3) or (4) of this section whose membership is transferred to the Washington law 5 enforcement officers' and fire fighters' retirement system on or after 6 March 1, 1970, and every law enforcement officer and fire fighter who 7 8 is employed in that capacity on or after such date.
- 9 "Retirement fund" means the "Washington law enforcement 10 officers' and fire fighters' retirement system fund" as provided for 11 herein.
- (10) "Employee" means any law enforcement officer or fire fighter 12 13 as defined in subsections (3) and (4) of this section.
- (11)(a) "Beneficiary" for plan I members, means any person in 14 15 receipt of a retirement allowance, disability allowance, death benefit, or any other benefit described herein. 16
- 17 (b) "Beneficiary" for plan II members, means any person in receipt of a retirement allowance or other benefit provided by this chapter 18 19 resulting from service rendered to an employer by another person.
- 20 (12)(a) "Final average salary" for plan I members, means (i) for a member holding the same position or rank for a minimum of twelve months 21 preceding the date of retirement, the basic salary attached to such 22 23 same position or rank at time of retirement; (ii) for any other member, 24 including a civil service member who has not served a minimum of twelve 25 months in the same position or rank preceding the date of retirement, 26 the average of the greatest basic salaries payable to such member during any consecutive twenty-four month period within such member's 27 last ten years of service for which service credit is allowed, computed 28 by dividing the total basic salaries payable to such member during the 29 30 selected twenty-four month period by twenty-four; (iii) in the case of disability of any member, the basic salary payable to such member at 31 the time of disability retirement; (iv) in the case of a member who 32 33 hereafter vests pursuant to RCW 41.26.090, the basic salary payable to such member at the time of vesting. 34
- (b) "Final average salary" for plan II members, means the monthly average of the member's basic salary for the highest consecutive sixty service credit months of service prior to such member's retirement, termination, or death. Periods constituting authorized unpaid leaves 38 of absence may not be used in the calculation of final average salary. 39

- (13)(a) "Basic salary" for plan I members, means the basic monthly 1 2 rate of salary or wages, including longevity pay but not including 3 overtime earnings or special salary or wages, upon which pension or 4 retirement benefits will be computed and upon which employer contributions and salary deductions will be based. 5
- 6 (b) "Basic salary" for plan II members, means salaries or wages 7 earned by a member during a payroll period for personal services, 8 including overtime payments, and shall include wages and salaries 9 deferred under provisions established pursuant to sections 403(b), 10 414(h), and 457 of the United States Internal Revenue Code, but shall exclude lump sum payments for deferred annual sick leave, unused 11 accumulated vacation, unused accumulated annual leave, or any form of 12 13 severance pay. In any year in which a member serves in the legislature 14 the member shall have the option of having such member's basic salary 15 be the greater of:
- 16 (i) The basic salary the member would have received had such member 17 not served in the legislature; or
- 18 (ii) Such member's actual basic salary received for nonlegislative 19 public employment and legislative service combined. Any additional contributions to the retirement system required because basic salary under (b)(i) of this subsection is greater than basic salary under (b)(ii) of this subsection shall be paid by the member for both member 23 and employer contributions.

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- (14)(a) "Service" for plan I members, means all periods of employment for an employer as a fire fighter or law enforcement officer, for which compensation is paid, together with periods of suspension not exceeding thirty days in duration. For the purposes of this chapter service shall also include service in the armed forces of the United States as provided in RCW 41.26.190. Credit shall be allowed for all service credit months of service rendered by a member from and after the member's initial commencement of employment as a fire fighter or law enforcement officer, during which the member worked for seventy or more hours, or was on disability leave or disability retirement. Only service credit months of service shall be counted in the computation of any retirement allowance or other benefit provided for in this chapter.
- 37 (i) For members retiring after May 21, 1971 who were employed under the coverage of a prior pension act before March 1, 1970, "service" 38 39 shall also include (A) such military service not exceeding five years

- as was creditable to the member as of March 1, 1970, under the member's 1 2 particular prior pension act, and (B) such other periods of service as were then creditable to a particular member under the provisions of RCW 3 4 41.18.165, 41.20.160 or 41.20.170. However, in no event shall credit 5 be allowed for any service rendered prior to March 1, 1970, where the member at the time of rendition of such service was employed in a 6 position covered by a prior pension act, unless such service, at the 7 time credit is claimed therefor, is also creditable under the 8 9 provisions of such prior act.
- (ii) A member who is employed by two employers at the same time shall only be credited with service to one such employer for any month during which the member rendered such dual service.
  - (b) "Service" for plan II members, means periods of employment by a member for one or more employers for which basic salary is earned for ninety or more hours per calendar month which shall constitute a service credit month. Periods of employment by a member for one or more employers for which basic salary is earned for at least seventy hours but less than ninety hours per calendar month shall constitute one-half service credit month. Periods of employment by a member for one or more employers for which basic salary is earned for less than seventy hours shall constitute a one-quarter service credit month.

Members of the retirement system who are elected or appointed to a state elective position may elect to continue to be members of this retirement system.

Service credit years of service shall be determined by dividing the total number of service credit months of service by twelve. Any fraction of a service credit year of service as so determined shall be taken into account in the computation of such retirement allowance or benefits.

If a member receives basic salary from two or more employers during any calendar month, the individual shall receive one service credit month's service credit during any calendar month in which multiple service for ninety or more hours is rendered; or one-half service credit month's service credit during any calendar month in which multiple service for at least seventy hours but less than ninety hours is rendered; or one-quarter service credit month during any calendar month in which multiple service for less than seventy hours is rendered.

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- 1 (15) "Accumulated contributions" means the employee's contributions 2 made by a member, including any amount paid under section 2(2) of this 3 act, plus accrued interest credited thereon.
- 4 (16) "Actuarial reserve" means a method of financing a pension or 5 retirement plan wherein reserves are accumulated as the liabilities for 6 benefit payments are incurred in order that sufficient funds will be 7 available on the date of retirement of each member to pay the member's 8 future benefits during the period of retirement.
- 9 (17) "Actuarial valuation" means a mathematical determination of 10 the financial condition of a retirement plan. It includes the 11 computation of the present monetary value of benefits payable to 12 present members, and the present monetary value of future employer and 13 employee contributions, giving effect to mortality among active and 14 retired members and also to the rates of disability, retirement, 15 withdrawal from service, salary and interest earned on investments.
- 16 (18) "Disability board" for plan I members means either the county 17 disability board or the city disability board established in RCW 18 41.26.110.
- 19 (19) "Disability leave" means the period of six months or any 20 portion thereof during which a member is on leave at an allowance equal 21 to the member's full salary prior to the commencement of disability 22 retirement. The definition contained in this subsection shall apply 23 only to plan I members.
- (20) "Disability retirement" for plan I members, means the period following termination of a member's disability leave, during which the member is in receipt of a disability retirement allowance.
- 27 (21) "Position" means the employment held at any particular time, 28 which may or may not be the same as civil service rank.
- 29 (22) "Medical services" for plan I members, shall include the 30 following as minimum services to be provided. Reasonable charges for 31 these services shall be paid in accordance with RCW 41.26.150.
- 32 (a) Hospital expenses: These are the charges made by a hospital, 33 in its own behalf, for
- 34 (i) Board and room not to exceed semiprivate room rate unless 35 private room is required by the attending physician due to the 36 condition of the patient.
- 37 (ii) Necessary hospital services, other than board and room, 38 furnished by the hospital.

- 1 (b) Other medical expenses: The following charges are considered
- 2 "other medical expenses", provided that they have not been considered
- 3 as "hospital expenses".
- 4 (i) The fees of the following:
- 5 (A) A physician or surgeon licensed under the provisions of chapter
- 6 18.71 RCW;
- 7 (B) An osteopath licensed under the provisions of chapter 18.57
- 8 RCW;
- 9 (C) A chiropractor licensed under the provisions of chapter 18.25
- 10 RCW.
- 11 (ii) The charges of a registered graduate nurse other than a nurse
- 12 who ordinarily resides in the member's home, or is a member of the
- 13 family of either the member or the member's spouse.
- 14 (iii) The charges for the following medical services and supplies:
- 15 (A) Drugs and medicines upon a physician's prescription;
- 16 (B) Diagnostic x-ray and laboratory examinations;
- 17 (C) X-ray, radium, and radioactive isotopes therapy;
- 18 (D) Anesthesia and oxygen;
- 19 (E) Rental of iron lung and other durable medical and surgical 20 equipment;
- 21 (F) Artificial limbs and eyes, and casts, splints, and trusses;
- 22 (G) Professional ambulance service when used to transport the
- 23 member to or from a hospital when injured by an accident or stricken by
- 24 a disease;
- 25 (H) Dental charges incurred by a member who sustains an accidental
- 26 injury to his or her teeth and who commences treatment by a legally
- 27 licensed dentist within ninety days after the accident;
- 28 (I) Nursing home confinement or hospital extended care facility;
- 29 (J) Physical therapy by a registered physical therapist;
- 30 (K) Blood transfusions, including the cost of blood and blood
- 31 plasma not replaced by voluntary donors;
- 32 (L) An optometrist licensed under the provisions of chapter 18.53
- 33 RCW.
- 34 (23) "Regular interest" means such rate as the director may
- 35 determine.
- 36 (24) "Retiree" for persons who establish membership in the
- 37 retirement system on or after October 1, 1977, means any member in
- 38 receipt of a retirement allowance or other benefit provided by this
- 39 chapter resulting from service rendered to an employer by such member.

- 1 (25) "Director" means the director of the department.
- 2 (26) "State actuary" or "actuary" means the person appointed 3 pursuant to RCW 44.44.010(2).
- 4 (27) "State elective position" means any position held by any 5 person elected or appointed to state-wide office or elected or 6 appointed as a member of the legislature.
- 7 (28) "Plan I" means the law enforcement officers' and fire 8 fighters' retirement system, plan I providing the benefits and funding 9 provisions covering persons who first became members of the system 10 prior to October 1, 1977.
- 11 (29) "Plan II" means the law enforcement officers' and fire 12 fighters' retirement system, plan II providing the benefits and funding 13 provisions covering persons who first became members of the system on 14 and after October 1, 1977.
- 15 (30) "Service credit year" means an accumulation of months of 16 service credit which is equal to one when divided by twelve.
- 17 (31) "Service credit month" means a full service credit month or an accumulation of partial service credit months that are equal to one.
- 19 (32) "General authority law enforcement agency" means any agency, 20 department, or division of a municipal corporation, political subdivision, or other unit of local government of this state, and any 21 agency, department, or division of state government, having as its 22 23 primary function the detection and apprehension of persons committing 24 infractions or violating the traffic or criminal laws in general, but 25 not including the Washington state patrol. Such an agency, department, 26 or division is distinguished from a limited authority law enforcement 27 agency having as one of its functions the apprehension or detection of persons committing infractions or violating the traffic or criminal 28 laws relating to limited subject areas, including but not limited to, 29 30 the state departments of natural resources, ((fisheries,)) fish and 31 wildlife, and social and health services, the state gambling commission, the state lottery commission, the state parks and 32 33 recreation commission, the state utilities and transportation commission, the state liquor control board, and the state department of 34 35 corrections.
- 36 **Sec. 6.** RCW 41.26.170 and 1991 c 35 s 24 are each amended to read 37 as follows:

- 1 (1) Should service of a member be discontinued except by death, 2 disability, or retirement, the member shall, upon application therefor, 3 be paid the accumulated contributions within sixty days after the day 4 of application and the rights to all benefits as a member shall cease: 5 PROVIDED, That any member with at least five years' service may elect 6 the provisions of RCW 41.26.090(2).
  - (2) Any member whose contributions have been paid in accordance with subsection (1) of this section and who reenters the service of an employer ((within ten years of the date of separation)) shall upon the restoration of ((all)) withdrawn contributions, which restoration must be completed within a total period of five years of service following resumption of employment, then receive credit toward retirement for the period of previous service which these contributions are to cover.
- (3) If the member fails to meet the time limitations of subsection
  (2) of this section, the member may make the payment required under
  section 2(2) of this act prior to retirement. The member shall then
  receive credit toward retirement for the period of previous service
  that the withdrawn contributions cover.
- 19 **Sec. 7.** RCW 41.26.192 and 1992 c 157 s 1 are each amended to read 20 as follows:
- If a member of plan I served as a law enforcement officer or fire 21 22 fighter under a prior pension system and that service is not creditable 23 to plan I because the member withdrew his or her contributions plus 24 accrued interest from the prior pension system, the member's prior 25 service as a law enforcement officer shall be credited to plan I if the member pays to the retirement system ((by June 30, 1993, an)) the 26 amount ((equal to that which the member withdrew from the prior pension 27 system together with interest as determined by the director)) under 28 29 section 2(2) of this act prior to retirement.
- 30 **Sec. 8.** RCW 41.26.194 and 1992 c 157 s 2 are each amended to read 31 as follows:
- If a plan I member's prior service as a law enforcement officer or fire fighter under a prior pension system is not creditable because, although employed in a position covered by a prior pension act, the member had not yet become a member of the pension system governed by the act, the member's prior service as a law enforcement officer or fire fighter shall be creditable under plan I, if the member pays to

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- 1 the plan((<del>, on or before June 30, 1993, an</del>)) the amount ((equal to the
- 2 employee's and the employer's contributions that would have been
- 3 required under the prior act when the member's service was rendered if
- 4 the member had been a member of the prior pension system during that
- 5 period, together with interest as determined by the director)) set
- 6 forth under section 2(2) of this act prior to retirement.

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- 7 **Sec. 9.** RCW 41.26.425 and 1982 c 144 s 1 are each amended to read 8 as follows:
- 9 (1) On or after June 10, 1982, the director may pay a beneficiary, ((as defined in RCW 41.04.040(3),)) subject to the provisions of 10 subsection  $((\frac{4}{1}))$  of this section, a lump sum payment in lieu of 11 a monthly benefit if the initial monthly benefit computed in accordance 12 13 with RCW 41.26.420 would be less than fifty dollars. The lump sum 14 payment shall be the greater of the actuarial equivalent of such 15 monthly benefits or an amount equal to the individual's accumulated 16 contributions plus accrued interest.
  - (2) A beneficiary, ((as defined in RCW 41.04.040(3),)) subject to the provisions of subsection ((4)) (5) of this section, who is receiving a regular monthly benefit of less than fifty dollars may request, in writing, to convert from a monthly benefit to a lump sum payment. If the director approves the conversion, the calculation of the actuarial equivalent of the total estimated regular benefit will be computed based on the beneficiary's age at the time the benefit initially accrued. The lump sum payment will be reduced to reflect any payments received on or after the initial benefit accrual date.
  - (3) Persons covered under the provisions of subsection (1) of this section may upon returning to member status ((as defined in RCW 41.04.040(2))) reinstate all previous service by depositing the lump sum payment received, with interest as computed by the director, within two years of returning to service or prior to re-retiring, whichever comes first. In computing the amount due, the director shall exclude the accumulated value of the normal payments the member would have received while in beneficiary status if the lump sum payment had not occurred.
  - (4) If a member fails to meet the time limitations set forth under subsection (3) of this section, the member may reinstate all previous service under section 2(2) of this act prior to retirement. The sum deposited shall exclude the accumulated value of the normal payments

- the member would have received while in beneficiary status if the lump sum payment had not occurred.
- 3 (5) Only persons entitled to or receiving a service retirement 4 allowance under RCW 41.26.420 or an earned disability allowance under 5 RCW 41.26.470 qualify for participation under this section.
- (((5))) (6) It is the intent of the legislature that any member who receives a settlement under this section shall be deemed to be retired from this system.
- 9 **Sec. 10.** RCW 41.26.520 and 1993 c 95 s 4 are each amended to read 10 as follows:
- 11 (1) A member who is on a paid leave of absence authorized by a 12 member's employer shall continue to receive service credit as provided 13 for under the provisions of RCW 41.26.410 through 41.26.550.
- (2) A member who receives compensation from an employer while on an 14 15 authorized leave of absence to serve as an elected official of a labor 16 organization, and whose employer is reimbursed by the organization for the compensation paid to the member during the period 17 18 of absence, may also be considered to be on a paid leave of absence. 19 This subsection shall only apply if the member's leave of absence is authorized by a collective bargaining agreement that provides that the 20 21 member retains seniority rights with the employer during the period of 22 leave. The basic salary reported for a member who establishes service 23 credit under this subsection may not be greater than the salary paid to 24 the highest paid job class covered by the collective bargaining agreement. 25
  - (3) Except as specified in subsection  $((\frac{4}{1}))$  (6) of this section, a member shall be eligible to receive a maximum of two years service credit during a member's entire working career for those periods when a member is on an unpaid leave of absence authorized by an employer. Such credit may be obtained only if the member makes the employer, member, and state contributions plus interest as determined by the department for the period of the authorized leave of absence within five years of resumption of service or prior to retirement whichever comes sooner((: PROVIDED, That)).
- 35 (4) If a member fails to meet the time limitations of subsection 36 (3) of this section, the member may receive a maximum of two years of 37 service credit during a member's working career for those periods when 38 a member is on unpaid leave of absence authorized by an employer. This

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- 1 may be done by paying the amount required under section 2(2) of this 2 act prior to retirement.
- (5) For the purpose of ((this)) subsection (3) of this section the contribution shall not include the contribution for the unfunded supplemental present value as required by RCW 41.26.450. The contributions required shall be based on the average of the member's basic salary at both the time the authorized leave of absence was granted and the time the member resumed employment.
- 9 (((4))) (6) A member who leaves the employ of an employer to enter 10 the armed forces of the United States shall be entitled to retirement 11 system service credit for up to four years of military service.
- 12 (a) The member qualifies for service credit under this subsection 13 if:
- (i) Within ninety days of the member's honorable discharge from the
  United States armed forces, the member applies for reemployment with
  the employer who employed the member immediately prior to the member
  entering the United States armed forces; and
- (ii) The member makes the employee contributions required under RCW 41.26.450 plus interest as determined by the department within five years of resumption of service or prior to retirement, whichever comes sooner; or
- 22 <u>(iii) Prior to retirement and not within ninety days of the</u> 23 <u>member's honorable discharge or five years of resumption of service the</u> 24 <u>member pays the amount required under section 2(2) of this act.</u>
- (b) Upon receipt of member contributions under (a)(ii) of this subsection, the department shall bill the employer and the state for their respective contributions required under RCW 41.26.450 for the period of military service, plus interest as determined by the department.
- 30 (c) The contributions required <u>under (a)(ii) of this subsection</u>
  31 shall be based on the average of the member's basic salary at both the
  32 time the member left the employ of the employer to enter the armed
  33 forces and the time the member resumed employment.
- (((+5))) (7) A member receiving benefits under Title 51 RCW who is not receiving benefits under this chapter shall be deemed to be on unpaid, authorized leave of absence.
- 37 **Sec. 11.** RCW 41.26.550 and 1993 c 517 s 7 are each amended to read 38 as follows:

- (1) A member, who had left service and withdrawn the member's funds 1
- 2 pursuant to RCW 41.26.540, shall receive service credit for such prior service if the member restores all withdrawn funds together with
- 4 interest since the time of withdrawal as determined by the department.
- 5 The restoration of such funds must be completed within five years
- of the resumption of service or prior to retirement, whichever occurs 6
- 7 first.

- 8 (2) If a member fails to meet the time limitations of subsection
- (1) of this section, the member may receive service credit destroyed by 9
- 10 the withdrawn contributions if the amount required under section 2(2)
- 11 of this act is paid.
- 12 Sec. 12. RCW 41.32.010 and 1993 c 95 s 7 are each amended to read
- 13 as follows:
- 14 As used in this chapter, unless a different meaning is plainly
- required by the context: 15
- (1)(a) "Accumulated contributions" for plan I members, means the 16
- sum of all regular annuity contributions and, except for the purpose of 17
- 18 withdrawal at the time of retirement, any amount paid under section
- 19 2(2) of this act with regular interest thereon.
- (b) "Accumulated contributions" for plan II members, means the sum 20
- of all contributions standing to the credit of a member in the member's 21
- individual account, including any amount paid under section 2(2) of 22
- 23 this act, together with the regular interest thereon.
- 24 (2) "Actuarial equivalent" means a benefit of equal value when
- 25 computed upon the basis of such mortality tables and regulations as
- shall be adopted by the director and regular interest. 26
- (3) "Annuity" means the moneys payable per year during life by 27
- reason of accumulated contributions of a member. 28
- 29 (4) "Member reserve" means the fund in which all of the accumulated
- contributions of members are held. 30
- (5)(a) "Beneficiary" for plan I members, means any person in 31
- 32 receipt of a retirement allowance or other benefit provided by this
- chapter. 33
- 34 (b) "Beneficiary" for plan II members, means any person in receipt
- of a retirement allowance or other benefit provided by this chapter 35
- resulting from service rendered to an employer by another person. 36
- (6) "Contract" means any agreement for service and compensation 37
- 38 between a member and an employer.

- 1 (7) "Creditable service" means membership service plus prior 2 service for which credit is allowable. This subsection shall apply 3 only to plan I members.
- 4 (8) "Dependent" means receiving one-half or more of support from a 5 member.
- 6 (9) "Disability allowance" means monthly payments during 7 disability. This subsection shall apply only to plan I members.
  - (10)(a) "Earnable compensation" for plan I members, means:

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- 9 (i) All salaries and wages paid by an employer to an employee 10 member of the retirement system for personal services rendered during 11 a fiscal year. In all cases where compensation includes maintenance 12 the employer shall fix the value of that part of the compensation not 13 paid in money.
  - (A) Retroactive payments to an individual by an employer on reinstatement of the employee in a position, or payments by an employer to an individual in lieu of reinstatement in a position which are awarded or granted as the equivalent of the salary or wages which the individual would have earned during a payroll period shall be considered earnable compensation and the individual shall receive the equivalent service credit.
  - (B) If a leave of absence, without pay, is taken by a member for the purpose of serving as a member of the state legislature, and such member has served in the legislature five or more years, the salary which would have been received for the position from which the leave of absence was taken shall be considered as compensation earnable if the employee's contribution thereon is paid by the employee. In addition, where a member has been a member of the state legislature for five or more years, earnable compensation for the member's two highest compensated consecutive years of service shall include a sum not to exceed thirty-six hundred dollars for each of such two consecutive years, regardless of whether or not legislative service was rendered during those two years.
- (ii) For members employed less than full time under written contract with a school district, or community college district, in an instructional position, for which the member receives service credit of less than one year in all of the years used to determine the earnable compensation used for computing benefits due under RCW 41.32.497, 41.32.498, and 41.32.520, the member may elect to have earnable compensation defined as provided in RCW 41.32.345. For the purposes of

- 1 this subsection, the term "instructional position" means a position in
- 2 which more than seventy-five percent of the member's time is spent as
- 3 a classroom instructor (including office hours), a librarian, or a
- 4 counselor. Earnable compensation shall be so defined only for the
- 5 purpose of the calculation of retirement benefits and only as necessary
- 6 to insure that members who receive fractional service credit under RCW
- 7 41.32.270 receive benefits proportional to those received by members
- 8 who have received full-time service credit.
- 9 (b) "Earnable compensation" for plan II members, means salaries or
- 10 wages earned by a member during a payroll period for personal services,
- 11 including overtime payments, and shall include wages and salaries
- 12 deferred under provisions established pursuant to sections 403(b),
- 13 414(h), and 457 of the United States Internal Revenue Code, but shall
- 14 exclude lump sum payments for deferred annual sick leave, unused
- 15 accumulated vacation, unused accumulated annual leave, or any form of
- 16 severance pay.
- 17 (i) Retroactive payments to an individual by an employer on
- 18 reinstatement of the employee in a position or payments by an employer
- 19 to an individual in lieu of reinstatement in a position which are
- 20 awarded or granted as the equivalent of the salary or wages which the
- 21 individual would have earned during a payroll period shall be
- 22 considered earnable compensation, to the extent provided above, and the
- 23 individual shall receive the equivalent service credit.
- 24 (ii) In any year in which a member serves in the legislature the
- 25 member shall have the option of having such member's earnable
- 26 compensation be the greater of:
- 27 (A) The earnable compensation the member would have received had
- 28 such member not served in the legislature; or
- 29 (B) Such member's actual earnable compensation received for
- 30 teaching and legislative service combined. Any additional
- 31 contributions to the retirement system required because compensation
- 32 earnable under (b)(ii)(A) of this subsection is greater than
- 33 compensation earnable under (b)(ii)(B) of this subsection shall be paid
- 34 by the member for both member and employer contributions.
- 35 (11) "Employer" means the state of Washington, the school district,
- 36 or any agency of the state of Washington by which the member is paid.
- 37 (12) "Fiscal year" means a year which begins July 1st and ends June
- 38 30th of the following year.

- 1 (13) "Former state fund" means the state retirement fund in 2 operation for teachers under chapter 187, Laws of 1923, as amended.
- 3 (14) "Local fund" means any of the local retirement funds for 4 teachers operated in any school district in accordance with the 5 provisions of chapter 163, Laws of 1917 as amended.
- 6 (15) "Member" means any teacher included in the membership of the 7 retirement system. Also, any other employee of the public schools who, 8 on July 1, 1947, had not elected to be exempt from membership and who, 9 prior to that date, had by an authorized payroll deduction, contributed 10 to the member reserve.
- 11 (16) "Membership service" means service rendered subsequent to the 12 first day of eligibility of a person to membership in the retirement 13 system: PROVIDED, That where a member is employed by two or more 14 employers the individual shall receive no more than one service credit 15 month during any calendar month in which multiple service is rendered. 16 The provisions of this subsection shall apply only to plan I members.
- 17 (17) "Pension" means the moneys payable per year during life from 18 the pension reserve.
- 19 (18) "Pension reserve" is a fund in which shall be accumulated an 20 actuarial reserve adequate to meet present and future pension 21 liabilities of the system and from which all pension obligations are to 22 be paid.
- (19) "Prior service" means service rendered prior to the first date of eligibility to membership in the retirement system for which credit is allowable. The provisions of this subsection shall apply only to plan I members.
- (20) "Prior service contributions" means contributions made by a member to secure credit for prior service. The provisions of this subsection shall apply only to plan I members.
- (21) "Public school" means any institution or activity operated by the state of Washington or any instrumentality or political subdivision thereof employing teachers, except the University of Washington and Washington State University.
- 34 (22) "Regular contributions" means the amounts required to be 35 deducted from the compensation of a member and credited to the member's 36 individual account in the member reserve. This subsection shall apply 37 only to plan I members.
- 38 (23) "Regular interest" means such rate as the director may 39 determine.

- 1 (24)(a) "Retirement allowance" for plan I members, means monthly 2 payments based on the sum of annuity and pension, or any optional 3 benefits payable in lieu thereof.
- 4 (b) "Retirement allowance" for plan II members, means monthly 5 payments to a retiree or beneficiary as provided in this chapter.
- 6 (25) "Retirement system" means the Washington state teachers' 7 retirement system.
- 8 (26)(a) "Service" means the time during which a member has been 9 employed by an employer for compensation: PROVIDED, That where a 10 member is employed by two or more employers the individual shall 11 receive no more than one service credit month during any calendar month 12 in which multiple service is rendered.
- 13 (b) "Service" for plan II members, means periods of employment by 14 a member for one or more employers for which earnable compensation is 15 earned subject to the following conditions:
- (i) A member employed in an eligible position or as a substitute shall receive one service credit month for each month of September through August of the following year if he or she earns earnable compensation for eight hundred ten or more hours during that period and is employed during nine of those months, except that a member may not receive credit for any period prior to the member's employment in an eligible position except as provided in RCW 41.32.812 and 41.50.132;
  - (ii) If a member is employed either in an eligible position or as a substitute teacher for nine months of the twelve month period between September through August of the following year but earns earnable compensation for less than eight hundred ten hours but for at least six hundred thirty hours, he or she will receive one-half of a service credit month for each month of the twelve month period;
- 29 (iii) All other members in an eligible position or as a substitute 30 teacher shall receive service credit as follows:
- 31 (A) A service credit month is earned in those calendar months where 32 earnable compensation is earned for ninety or more hours;
- 33 (B) A half-service credit month is earned in those calendar months 34 where earnable compensation is earned for at least seventy hours but 35 less than ninety hours; and
- 36 (C) A quarter-service credit month is earned in those calendar 37 months where earnable compensation is earned for less than seventy 38 hours.

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Any person who is a member of the teachers' retirement system and who is elected or appointed to a state elective position may continue to be a member of the retirement system and continue to receive a service credit month for each of the months in a state elective position by making the required member contributions.

When an individual is employed by two or more employers the individual shall only receive one month's service credit during any calendar month in which multiple service for ninety or more hours is rendered.

10 The department shall adopt rules implementing this subsection.

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- 11 (27) "Service credit year" means an accumulation of months of 12 service credit which is equal to one when divided by twelve.
- 13 (28) "Service credit month" means a full service credit month or an 14 accumulation of partial service credit months that are equal to one.
- 15 (29) "Teacher" means any person qualified to teach who is engaged by a public school in an instructional, administrative, or supervisory 16 17 capacity. The term includes state, educational service district, and school district superintendents and their assistants and all employees 18 19 certificated by the superintendent of public instruction; and in 20 addition thereto any full time school doctor who is employed by a public school and renders service of an instructional or educational 21 22 nature.
- (30) "Average final compensation" for plan II members, means the member's average earnable compensation of the highest consecutive sixty service credit months prior to such member's retirement, termination, or death. Periods constituting authorized leaves of absence may not be used in the calculation of average final compensation except under RCW 41.32.810(2).
- 29 (31) "Retiree" means any member in receipt of a retirement 30 allowance or other benefit provided by this chapter resulting from 31 service rendered to an employer by such member.
- 32 (32) "Department" means the department of retirement systems 33 created in chapter 41.50 RCW.
- 34 (33) "Director" means the director of the department.
- 35 (34) "State elective position" means any position held by any 36 person elected or appointed to state-wide office or elected or 37 appointed as a member of the legislature.
- 38 (35) "State actuary" or "actuary" means the person appointed 39 pursuant to RCW 44.44.010(2).

- 1 (36) "Substitute teacher" means:
- 2 (a) A teacher who is hired by an employer to work as a temporary 3 teacher, except for teachers who are annual contract employees of an 4 employer and are guaranteed a minimum number of hours; or
- 5 (b) Teachers who either (i) work in ineligible positions for more 6 than one employer or (ii) work in an ineligible position or positions 7 together with an eligible position.
- 8 (37)(a) "Eligible position" for plan II members from June 7, 1990, 9 through September 1, 1991, means a position which normally requires two 10 or more uninterrupted months of creditable service during September 11 through August of the following year.
- (b) "Eligible position" for plan II on and after September 1, 1991, means a position that, as defined by the employer, normally requires five or more months of at least seventy hours of earnable compensation during September through August of the following year.
- 16 (c) For purposes of this chapter an employer shall not define 17 "position" in such a manner that an employee's monthly work for that 18 employer is divided into more than one position.
- 19 (d) The elected position of the superintendent of public 20 instruction is an eligible position.
- 21 (38) "Plan I" means the teachers' retirement system, plan I 22 providing the benefits and funding provisions covering persons who 23 first became members of the system prior to October 1, 1977.
- (39) "Plan II" means the teachers' retirement system, plan II providing the benefits and funding provisions covering persons who first became members of the system on and after October 1, 1977.
- 27 **Sec. 13.** RCW 41.32.025 and 1991 c 35 s 35 are each amended to read 28 as follows:
- The department is empowered within the limits of this chapter and,
- 30 with regard to restoration of service credit under section 2 of this
- 31 <u>act,</u> to decide on all questions of eligibility covering membership,
- 32 service credit, and benefits.
- 33 **Sec. 14.** RCW 41.32.240 and 1991 c 35 s 38 are each amended to read 34 as follows:
- 35 <u>(1)</u> All teachers employed full time in the public schools shall be 36 members of the system except alien teachers who have been granted a
- 37 temporary permit to teach as exchange teachers.

(2) A minimum of ninety days or the equivalent of ninety days of employment during a fiscal year shall be required to establish membership. A teacher shall be considered as employed full time if serving regularly for four-fifths or more of a school day or if assigned to duties which are the equivalent of four-fifths or more of a full time assignment. A teacher who is employed for less than full time service may become a member by filing an application with the retirement system, submitting satisfactory proof of teaching service and making the necessary payment before June 30 of the school year immediately following the one during which the service was rendered.

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- 11 (3) After June 30th of the school year immediately following the 12 one during which the less than full-time service was rendered, the 13 necessary payment may be made under section 2(2) of this act.
- 14 **Sec. 15.** RCW 41.32.310 and 1992 c 72 s 6 are each amended to read 15 as follows:
- 16 (1) Any member desiring to establish credit for services previously rendered, must present proof and make the necessary payments on or 17 18 before June 30 of the fifth school year of membership. covering all types of membership service credit must be made in a lump 19 sum when due, or in annual installments. The first annual installment 20 of at least twenty percent of the amount due must be paid before the 21 22 above deadline date, and the final payment must be made by June 30th of 23 the fourth school year following that in which the first installment 24 was made. The amount of payment and the interest thereon, whether lump sum or installments, shall be made by a method and in an amount 25 established by the department. 26
- 27 (2) A member who had the opportunity under chapter 41.32 RCW prior to July 1, 1969, to establish credit for active United States military 28 29 service or credit for professional preparation and failed to do so 30 shall be permitted to establish additional credit within the provisions of RCW 41.32.260 and 41.32.330. A member who was not permitted to 31 establish credit pursuant to section 2, chapter 32, Laws of 1973 2nd 32 33 ex. sess., for Washington teaching service previously rendered, must 34 present proof and make the necessary payment to establish such credit as membership service credit. Payment for such credit must be made in 35 36 a lump sum on or before June 30, 1974. Any member desiring to 37 establish credit under the provisions of this ((1969 amendment)) 38 subsection must present proof and make the necessary payment before

- 1 June 30, 1974; or, if not employed on the effective date of this
- 2 amendment, before June 30th of the fifth school year upon returning to
- 3 public school employment in this state.
- 4 (3) After June 30th of the fifth school year of membership, any
- 5 member desiring to establish credit for services previously rendered,
- 6 <u>must present proof and make the necessary payments under section 2(2)</u>
- 7 of this act but prior to retirement.
- 8 **Sec. 16.** RCW 41.32.498 and 1991 c 35 s 55 are each amended to read 9 as follows:
- Any person who becomes a member subsequent to April 25, 1973 or who
- 11 has made the election, provided by RCW 41.32.497, to receive the
- 12 benefit provided by this section, shall receive a retirement allowance
- 13 consisting of:
- 14 (1) An annuity which shall be the actuarial equivalent of his or
- 15 her additional contributions on full salary as provided by chapter 274,
- 16 Laws of 1955 and his or her lump sum payment in excess of the required
- 17 contribution rate made at date of retirement, pursuant to RCW
- 18 41.32.350, if any; and
- 19 (2) A combined pension and annuity service retirement allowance
- 20 which shall be equal to two percent of his or her average earnable
- 21 compensation for his or her two highest compensated consecutive years
- 22 of service times the total years of creditable service established with
- 23 the retirement system, to a maximum of sixty percent of such average
- 24 earnable compensation: PROVIDED, That any member may irrevocably
- 25 elect, at time of retirement, to withdraw all or a part of his or her
- 26 accumulated contributions, other than any amount paid under section
- 27 2(2) of this act, and to receive, in lieu of the full retirement
- 28 allowance provided by this subsection, a reduction in the standard two
- 29 percent allowance, of the actuarially determined amount of monthly
- 30 annuity which would have been purchased by said contributions:
- 31 PROVIDED FURTHER, That no member may withdraw an amount of accumulated
- 32 contributions which would lower his or her retirement allowance below
- 33 the minimum allowance provided by RCW 41.32.497 as now or hereafter
- 34 amended: AND PROVIDED FURTHER, That said reduced amount may be reduced
- 35 even further pursuant to the options provided in RCW 41.32.530;
- 36 (3) Notwithstanding the provisions of subsections (1) and (2) of
- 37 this section, the retirement allowance payable for service of a member
- 38 who was state superintendent of public instruction on January 1, 1973

- 1 shall be equal to three percent of the average earnable compensation of
- 2 his two highest consecutive years of service for each year of such
- 3 service.
- 4 **Sec. 17.** RCW 41.32.500 and 1991 c 35 s 57 are each amended to read 5 as follows:
- 6 (((1))) Membership in the retirement system is terminated when a
- 7 member retires for service or disability, dies, withdraws the
- 8 accumulated contributions or does not establish service credit with the
- 9 retirement system for five consecutive years; however, a member may
- 10 retain membership in the teachers' retirement system by leaving the
- 11 accumulated contributions in the teachers' retirement fund under one of
- 12 the following conditions:
- 13  $((\frac{a}{a}))$  If he or she is eligible for retirement;
- $((\frac{b}{b}))$  (2) If he or she is a member of another public retirement
- 15 system in the state of Washington by reason of change in employment and
- 16 has arranged to have membership extended during the period of such
- 17 employment;
- 18 (((c))) If he or she is not eligible for retirement but has
- 19 established five or more years of Washington membership service credit.
- The prior service certificate becomes void when a member dies,
- 21 withdraws the accumulated contributions or does not establish service
- 22 credit with the retirement system for five consecutive years, and any
- 23 prior administrative interpretation of the board of trustees,
- 24 consistent with this section, is hereby ratified, affirmed and
- 25 approved.
- 26 (((2) Any member, except an elected official, who reentered service
- 27 and who failed to restore withdrawn contributions, shall now have from
- 28 April 4, 1986, through June 30, 1987, to restore the contributions,
- 29 with interest as determined by the director.
- 30 (3) Within the ninety days following the employee's resumption of
- 31 employment, the employer shall notify the department of the resumption
- 32 and the department shall then return to the employer a statement of the
- 33 potential service credit to be restored, the amount of funds required
- 34 for restoration, and the date when the restoration must be
- 35 accomplished. The employee shall be given a copy of the statement and
- 36 shall sign a copy of the statement which signed copy shall be placed in
- 37 the employee's personnel file.))

- 1 **Sec. 18.** RCW 41.32.510 and 1982 1st ex.s. c 52 s 15 are each 2 amended to read as follows:
- 3 (1) Should a member cease to be employed by an employer and request 4 upon a form provided by the department a refund of the member's accumulated contributions with interest, this amount shall be paid to 5 the individual less any withdrawal fee which may be assessed by the 6 7 director which shall be deposited in the department of retirement 8 systems expense fund. ((The amount withdrawn, together with interest 9 as determined by the director must be paid if the member desires to 10 reestablish the former service credits.))
- 11 (2) Termination of employment with one employer for the specific 12 purpose of accepting employment with another employer or termination 13 with one employer and reemployment with the same employer, whether for 14 the same school year or for the ensuing school year, shall not qualify 15 a member for a refund of the member's accumulated contributions.
- 16 (3) A member who files an application for a refund of the member's
  17 accumulated contributions and subsequently enters into a contract for
  18 or resumes public school employment before a refund payment has been
  19 made shall not be eligible for such payment.
- 20 **Sec. 19.** RCW 41.32.762 and 1982 c 144 s 2 are each amended to read 21 as follows:
  - (1) On or after June 10, 1982, the director may pay a beneficiary,  $((as\ defined\ in\ RCW\ 41.04.040(3)_{+}))$  subject to the provisions of subsection (((4))) (5) of this section, a lump sum payment in lieu of a monthly benefit if the initial monthly benefit computed in accordance with RCW 41.32.760 would be less than fifty dollars. The lump sum payment shall be the greater of the actuarial equivalent of such monthly benefits or an amount equal to the individual's accumulated contributions plus accrued interest.
- 30 (2) A beneficiary, ((as defined in RCW 41.04.040(3),)) subject to the provisions of subsection  $((\frac{4}{1}))$  of this section, who is 31 receiving a regular monthly benefit of less than fifty dollars may 32 request, in writing, to convert from a monthly benefit to a lump sum 33 34 payment. If the director approves the conversion, the calculation of the actuarial equivalent of the total estimated regular benefit will be 35 36 computed based on the beneficiary's age at the time the benefit initially accrued. The lump sum payment will be reduced to reflect any 37 payments received on or after the initial benefit accrual date. 38

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- (3) Persons covered under the provisions of subsection (1) of this 1 section may upon returning to member status ((as defined in RCW 2 3 41.04.040(2))) reinstate all previous service by depositing the lump 4 sum payment received, with interest as computed by the director, within 5 two years of returning to service or prior to re-retiring, whichever comes first. In computing the amount due, the director shall exclude 6 7 the accumulated value of the normal payments the member would have 8 received while in beneficiary status if the lump sum payment had not 9 occurred.
- (4) If a member fails to meet the time limitations under subsection
  (3) of this section, reinstatement of all previous service will occur
  if the member pays the amount required under section 2(2) of this act.

  The amount, however, shall exclude the accumulated value of the normal
  payments the member would have received while in beneficiary status if
  the lump sum payment had not occurred.
- 16 <u>(5)</u> Only persons entitled to or receiving a service retirement 17 allowance under RCW 41.32.760 or an earned disability allowance under 18 RCW 41.32.790 qualify for participation under this section.
- $((\frac{5}{)}))$  (6) It is the intent of the legislature that any member who receives a settlement under this section shall be deemed to be retired from this system.
- 22 **Sec. 20.** RCW 41.32.810 and 1993 c 95 s 6 are each amended to read 23 as follows:
- (1) A member who is on a paid leave of absence authorized by a 25 member's employer shall continue to receive service credit as provided 26 for under the provisions of RCW 41.32.755 through 41.32.825.
- 27 (2) A member who receives compensation from an employer while on an authorized leave of absence to serve as an elected official of a labor 28 29 organization, and whose employer is reimbursed by the labor 30 organization for the compensation paid to the member during the period of absence, may also be considered to be on a paid leave of absence. 31 This subsection shall only apply if the member's leave of absence is 32 33 authorized by a collective bargaining agreement that provides that the 34 member retains seniority rights with the employer during the period of leave. The earnable compensation reported for a member who establishes 35 36 service credit under this subsection may not be greater than the salary paid to the highest paid job class covered by the collective bargaining 37 38 agreement.

- (3) Except as specified in subsection ((4)) of this section, 1 a member shall be eligible to receive a maximum of two years service 2 3 credit during a member's entire working career for those periods when 4 a member is on an unpaid leave of absence authorized by an employer. 5 Such credit may be obtained only if the member makes both the employer and member contributions plus interest as determined by the department 6 7 for the period of the authorized leave of absence within five years of 8 resumption of service or prior to retirement whichever comes sooner((÷ 9 PROVIDED, That)).
  - (4) If a member fails to meet the time limitations of subsection (3) of this section, the member may receive a maximum of two years of service credit during a member's working career for those periods when a member is on unpaid leave of absence authorized by an employer. This may be done by paying the amount required under section 2(2) of this act prior to retirement.
  - (5) For the purpose of ((this)) subsection (3) of this section, the contribution shall not include the contribution for the unfunded supplemental present value as required by RCW 41.32.775. The contributions required shall be based on the average of the member's earnable compensation at both the time the authorized leave of absence was granted and the time the member resumed employment.
- (((4))) (6) A member who leaves the employ of an employer to enter the armed forces of the United States shall be entitled to retirement system service credit for up to four years of military service.
- 25 (a) The member qualifies for service credit under this subsection 26 if:
- (i) Within ninety days of the member's honorable discharge from the United States armed forces, the member applies for reemployment with the employer who employed the member immediately prior to the member entering the United States armed forces; and
- (ii) The member makes the employee contributions required under RCW 41.32.775 plus interest as determined by the department within five years of resumption of service or prior to retirement, whichever comes sooner; or
- 35 <u>(iii) Prior to retirement and not within ninety days of the</u> 36 member's honorable discharge or five years of resumption of service the 37 member pays the amount required under section 2(2) of this act.
- 38 (b) Upon receipt of member contributions under (a)(ii) of this 39 subsection, the department shall bill the employer for its contribution

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- 1 required under RCW 41.32.775 for the period of military service, plus
- 2 interest as determined by the department.
- 3 (c) The contributions required <u>under (a)(ii) of this subsection</u>
- 4 shall be based on the average of the member's earnable compensation at
- 5 both the time the member left the employ of the employer to enter the
- 6 armed forces and the time the member resumed employment.
- 7 **Sec. 21.** RCW 41.32.812 and 1992 c 212 s 20 are each amended to
- 8 read as follows:
- 9 The department of retirement systems shall credit at least one-half
- 10 service credit month for each month of each school year, as defined by
- 11 RCW 28A.150.040, from October 1, 1977, through December 31, 1986, to a
- 12 member of the teachers' retirement system plan II who was employed by
- 13 an employer, as defined by RCW 41.32.010, under a contract for half-
- 14 time employment as determined by the department for such school year
- 15 and from whose compensation contributions were paid by the employee or
- 16 picked up by the employer. Any withdrawn contributions shall be
- 17 restored under RCW 41.32.500(1) or section 2 of this act prior to
- 18 crediting any service.
- 19 **Sec. 22.** RCW 41.32.825 and 1988 c 117 s 2 are each amended to read
- 20 as follows:
- 21 (1) A member, who had left service and withdrawn the member's
- 22 accumulated contributions, shall, upon reestablishment of membership
- 23 under RCW 41.32.240, receive service credit for such prior service if
- 24 the member restores all withdrawn accumulated contributions together
- 25 with interest since the time of withdrawal as determined by the
- 26 department. The restoration of such funds must be completed within
- 27 five years of the resumption of service or prior to retirement,
- 28 whichever occurs first.
- 29 (2) If a member fails to meet the time limitations of subsection
- 30 (1) of this section, the member may receive service credit destroyed by
- 31 the withdrawn contributions if the amount required under section 2(2)
- 32 of this act is paid.
- 33 **Sec. 23.** RCW 41.40.010 and 1993 c 95 s 8 are each amended to read
- 34 as follows:
- 35 As used in this chapter, unless a different meaning is plainly
- 36 required by the context:

- 1 (1) "Retirement system" means the public employees' retirement 2 system provided for in this chapter.
- 3 (2) "Department" means the department of retirement systems created 4 in chapter 41.50 RCW.
- 5 (3) "State treasurer" means the treasurer of the state of 6 Washington.
- 7 (4)(a) "Employer" for plan I members, means every branch, 8 department, agency, commission, board, and office of the state, any 9 political subdivision or association of political subdivisions of the 10 state admitted into the retirement system, and legal entities authorized by RCW 35.63.070 and 36.70.060 or chapter 39.34 RCW as now 11 or hereafter amended; and the term shall also include any labor guild, 12 13 association, or organization the membership of a local lodge or division of which is comprised of at least forty percent employees of 14 15 an employer (other than such labor guild, association, or organization) 16 within this chapter. The term may also include any city of the first class that has its own retirement system. 17
- (b) "Employer" for plan II members, means every branch, department, agency, commission, board, and office of the state, and any political subdivision and municipal corporation of the state admitted into the retirement system, including public agencies created pursuant to RCW 35.63.070, 36.70.060, and 39.34.030.
- 23 (5) "Member" means any employee included in the membership of the 24 retirement system, as provided for in RCW 41.40.023.
- 25 (6) "Original member" of this retirement system means:
- 26 (a) Any person who became a member of the system prior to April 1, 27 1949;
- (b) Any person who becomes a member through the admission of an employer into the retirement system on and after April 1, 1949, and prior to April 1, 1951;
- 31 (c) Any person who first becomes a member by securing employment 32 with an employer prior to April 1, 1951, provided the member has 33 rendered at least one or more years of service to any employer prior to 34 October 1, 1947;
- 35 (d) Any person who first becomes a member through the admission of 36 an employer into the retirement system on or after April 1, 1951, 37 provided, such person has been in the regular employ of the employer 38 for at least six months of the twelve-month period preceding the said 39 admission date;

(e) Any member who has restored all contributions that may have been withdrawn as provided by RCW 41.40.150 and who on the effective date of the individual's retirement becomes entitled to be credited with ten years or more of membership service except that the provisions relating to the minimum amount of retirement allowance for the member upon retirement at age seventy as found in RCW 41.40.190(4) shall not apply to the member;

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- or more years and who has been a contributor under the system for two or more years and who has restored all contributions that may have been withdrawn as provided by RCW 41.40.150 and who on the effective date of the individual's retirement has rendered five or more years of service for the state or any political subdivision prior to the time of the admission of the employer into the system; except that the provisions relating to the minimum amount of retirement allowance for the member upon retirement at age seventy as found in RCW 41.40.190(4) shall not apply to the member.
- 17 (7) "New member" means a person who becomes a member on or after 18 April 1, 1949, except as otherwise provided in this section.
  - (8)(a) "Compensation earnable" for plan I members, means salaries or wages earned during a payroll period for personal services and where the compensation is not all paid in money, maintenance compensation shall be included upon the basis of the schedules established by the member's employer: PROVIDED, That retroactive payments to an individual by an employer on reinstatement of the employee in a position, or payments by an employer to an individual in lieu of reinstatement in a position which are awarded or granted as the equivalent of the salary or wage which the individual would have earned during a payroll period shall be considered compensation earnable and the individual shall receive the equivalent service credit: PROVIDED FURTHER, That if a leave of absence is taken by an individual for the purpose of serving in the state legislature, the salary which would have been received for the position from which the leave of absence was taken, shall be considered as compensation earnable if the employee's contribution is paid by the employee and the employer's contribution is paid by the employer or employee.
  - (b) "Compensation earnable" for plan II members, means salaries or wages earned by a member during a payroll period for personal services, including overtime payments, and shall include wages and salaries deferred under provisions established pursuant to sections 403(b),

414(h), and 457 of the United States Internal Revenue Code, but shall 1 exclude nonmoney maintenance compensation and lump sum payments for 2 3 deferred annual sick leave, unused accumulated vacation, unused 4 accumulated annual leave, or any form of severance pay: PROVIDED, That retroactive payments to an individual by an employer on reinstatement 5 of the employee in a position, or payments by an employer to an 6 7 individual in lieu of reinstatement in a position which are awarded or 8 granted as the equivalent of the salary or wage which the individual 9 would have earned during a payroll period shall be considered 10 compensation earnable to the extent provided above, and the individual shall receive the equivalent service credit: PROVIDED FURTHER, That in 11 any year in which a member serves in the legislature, the member shall 12 13 have the option of having such member's compensation earnable be the greater of: 14

- 15 (i) The compensation earnable the member would have received had 16 such member not served in the legislature; or
  - (ii) Such member's actual compensation earnable received for nonlegislative public employment and legislative service combined. Any additional contributions to the retirement system required because compensation earnable under subparagraph (i) of this subsection is greater than compensation earnable under subparagraph (ii) of this subsection shall be paid by the member for both member and employer contributions.
- 24 (9)(a) "Service" for plan I members, except as provided in RCW 25 41.40.088, means periods of employment in an eligible position or 26 positions for one or more employers rendered to any employer for which 27 compensation is paid, and includes time spent in office as an elected or appointed official of an employer. Compensation earnable earned in 28 29 full time work for seventy hours or more in any given calendar month 30 shall constitute one service credit month except as provided in RCW 31 41.40.088. Compensation earnable earned for less than seventy hours in any calendar month shall constitute one-quarter service credit month of 32 service except as provided in RCW 41.40.088. 33 Only service credit 34 months and one-quarter service credit months shall be counted in the 35 computation of any retirement allowance or other benefit provided for in this chapter. Any fraction of a year of service shall be taken into 36 account in the computation of such retirement allowance or benefits. 37
  - Service by a state employee officially assigned by the state on a temporary basis to assist another public agency, shall be considered as

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service as a state employee: PROVIDED, That service to any other 1 public agency shall not be considered service as a state employee if 2 such service has been used to establish benefits in any other public 3 4 retirement system: PROVIDED FURTHER, That an individual shall receive no more than a total of twelve service credit months of service during 5 PROVIDED FURTHER, That where an individual is any calendar year: 6 7 employed in an eligible position by one or more employers the 8 individual shall receive no more than one service credit month during 9 any calendar month in which multiple service for seventy or more hours 10 is rendered.

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(b) "Service" for plan II members, means periods of employment by a member in an eligible position or positions for one or more employers for which compensation earnable is paid. Compensation earnable earned for ninety or more hours in any calendar month shall constitute one service credit month except as provided in RCW 41.40.088. Compensation earnable earned for at least seventy hours but less than ninety hours in any calendar month shall constitute one-half service credit month of service. Compensation earnable earned for less than seventy hours in any calendar month shall constitute one-quarter service credit month of service.

21 Any fraction of a year of service shall be taken into account in 22 the computation of such retirement allowance or benefits.

Service in any state elective position shall be deemed to be full time service, except that persons serving in state elective positions who are members of the teachers' retirement system or law enforcement officers' and fire fighters' retirement system at the time of election or appointment to such position may elect to continue membership in the teachers' retirement system or law enforcement officers' and fire fighters' retirement system.

A member shall receive a total of not more than twelve service credit months of service for such calendar year: PROVIDED, That when an individual is employed in an eligible position by one or more employers the individual shall receive no more than one service credit month during any calendar month in which multiple service for ninety or more hours is rendered.

- 36 (10) "Service credit year" means an accumulation of months of 37 service credit which is equal to one when divided by twelve.
- 38 (11) "Service credit month" means a month or an accumulation of 39 months of service credit which is equal to one.

- 1 (12) "Prior service" means all service of an original member 2 rendered to any employer prior to October 1, 1947.
  - (13) "Membership service" means:

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- (a) All service rendered, as a member, after October 1, 1947;
- (b) All service after October 1, 1947, to any employer prior to the 5 6 time of its admission into the retirement system: PROVIDED, That an 7 amount equal to the employer and employee contributions which would 8 have been paid to the retirement system on account of such service 9 shall have been paid to the retirement system with interest (as 10 computed by the department) on the employee's portion prior to retirement of such person, by the employee or his employer, except as 11 qualified by RCW 41.40.023: PROVIDED FURTHER, 12 That contributions plus employee contributions with interest submitted by 13 the employee under this subsection shall be placed in the employee's 14 15 individual account in the employees' savings fund and be treated as any 16 other contribution made by the employee, with the exception that the 17 contributions submitted by the employee in payment of the employer's obligation, together with the interest the director may apply to the 18 19 employer's contribution, shall be excluded from the calculation of the 20 member's annuity in the event the member selects a benefit with an annuity option; 21
  - (c) Service not to exceed six consecutive months of probationary service rendered after April 1, 1949, and prior to becoming a member, in the case of any member, upon payment in full by such member of the total amount of the employer's contribution to the retirement fund which would have been required under the law in effect when such probationary service was rendered if the member had been a member during such period, except that the amount of the employer's contribution shall be calculated by the director based on the first month's compensation earnable as a member;
  - (d) Service not to exceed six consecutive months of probationary service, rendered after October 1, 1947, and before April 1, 1949, and prior to becoming a member, in the case of any member, upon payment in full by such member of five percent of such member's salary during said period of probationary service, except that the amount of the employer's contribution shall be calculated by the director based on the first month's compensation earnable as a member.

- 1 (14)(a) "Beneficiary" for plan I members, means any person in 2 receipt of a retirement allowance, pension or other benefit provided by 3 this chapter.
- 4 (b) "Beneficiary" for plan II members, means any person in receipt 5 of a retirement allowance or other benefit provided by this chapter 6 resulting from service rendered to an employer by another person.
- 7 (15) "Regular interest" means such rate as the director may 8 determine.
- 9 (16) "Accumulated contributions" means the sum of all contributions
  10 standing to the credit of a member in the member's individual account,
  11 including any amount paid under section 2(2) of this act, together with
  12 the regular interest thereon.

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- (17)(a) "Average final compensation" for plan I members, means the annual average of the greatest compensation earnable by a member during any consecutive two year period of service credit months for which service credit is allowed; or if the member has less than two years of service credit months then the annual average compensation earnable during the total years of service for which service credit is allowed.
- 19 (b) "Average final compensation" for plan II members, means the
  20 member's average compensation earnable of the highest consecutive sixty
  21 months of service credit months prior to such member's retirement,
  22 termination, or death. Periods constituting authorized leaves of
  23 absence may not be used in the calculation of average final
  24 compensation except under RCW 41.40.710(2).
- 25 (18) "Final compensation" means the annual rate of compensation 26 earnable by a member at the time of termination of employment.
- 27 (19) "Annuity" means payments for life derived from accumulated 28 contributions of a member. All annuities shall be paid in monthly 29 installments.
- 30 (20) "Pension" means payments for life derived from contributions 31 made by the employer. All pensions shall be paid in monthly 32 installments.
- 33 (21) "Retirement allowance" means the sum of the annuity and the 34 pension.
- 35 (22) "Employee" means any person who may become eligible for 36 membership under this chapter, as set forth in RCW 41.40.023.
- 37 (23) "Actuarial equivalent" means a benefit of equal value when 38 computed upon the basis of such mortality and other tables as may be 39 adopted by the director.

- 1 (24) "Retirement" means withdrawal from active service with a 2 retirement allowance as provided by this chapter.
  - (25) "Eligible position" means:

- 4 (a) Any position that, as defined by the employer, normally requires five or more months of service a year for which regular compensation for at least seventy hours is earned by the occupant thereof. For purposes of this chapter an employer shall not define "position" in such a manner that an employee's monthly work for that employer is divided into more than one position;
- 10 (b) Any position occupied by an elected official or person 11 appointed directly by the governor for which compensation is paid.
- 12 (26) "Ineligible position" means any position which does not 13 conform with the requirements set forth in subsection (25) of this 14 section.
- 15 (27) "Leave of absence" means the period of time a member is 16 authorized by the employer to be absent from service without being 17 separated from membership.
- 18 (28) "Totally incapacitated for duty" means total inability to 19 perform the duties of a member's employment or office or any other work 20 for which the member is qualified by training or experience.
- 21 (29) "Retiree" means any member in receipt of a retirement 22 allowance or other benefit provided by this chapter resulting from 23 service rendered to an employer by such member.
- 24 (30) "Director" means the director of the department.
- 25 (31) "State elective position" means any position held by any 26 person elected or appointed to state-wide office or elected or 27 appointed as a member of the legislature.
- 28 (32) "State actuary" or "actuary" means the person appointed 29 pursuant to RCW 44.44.010(2).
- 30 (33) "Plan I" means the public employees' retirement system, plan 31 I providing the benefits and funding provisions covering persons who 32 first became members of the system prior to October 1, 1977.
- 33 (34) "Plan II" means the public employees' retirement system, plan 34 II providing the benefits and funding provisions covering persons who 35 first became members of the system on and after October 1, 1977.
- 36 **Sec. 24.** RCW 41.40.023 and 1993 c 319 s 1 are each amended to read 37 as follows:

Membership in the retirement system shall consist of all regularly compensated employees and appointive and elective officials of employers, as defined in this chapter, with the following exceptions:

(1) Persons in ineligible positions;

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- (2) Employees of the legislature except the officers thereof elected by the members of the senate and the house and legislative committees, unless membership of such employees be authorized by the said committee;
- 9 (3)(a) Persons holding elective offices or persons appointed directly by the governor: PROVIDED, That such persons shall have the 10 option of applying for membership during such periods of employment: 11 AND PROVIDED FURTHER, That any persons holding or who have held 12 13 elective offices or persons appointed by the governor who are members 14 in the retirement system and who have, prior to becoming such members, 15 previously held an elective office, and did not at the start of such initial or successive terms of office exercise their option to become 16 17 members, may apply for membership to be effective during such term or terms of office, and shall be allowed to establish the service credit 18 19 applicable to such term or terms of office upon payment of the employee 20 contributions therefor by the employee with interest as determined by the director and employer contributions therefor by the employer or 21 employee with interest as determined by the director: AND PROVIDED 22 FURTHER, That all contributions with interest submitted by the employee 23 24 under this subsection shall be placed in the employee's individual 25 account in the employee's savings fund and be treated as any other 26 contribution made by the employee, with the exception that any contributions submitted by the employee in payment of the employer's 27 28 obligation, together with the interest the director may apply to the 29 employer's contribution, shall not be considered part of the member's 30 annuity for any purpose except withdrawal of contributions;
  - (b) A member holding elective office who has elected to apply for membership pursuant to (a) of this subsection and who later wishes to be eligible for a retirement allowance shall have the option of ending his or her membership in the retirement system. A member wishing to end his or her membership under this subsection must file, on a form supplied by the department, a statement indicating that the member agrees to irrevocably abandon any claim for service for future periods served as an elected official. A member who receives more than fifteen thousand dollars per year in compensation for his or her elective

1 service, adjusted annually for inflation by the director, is not 2 eligible for the option provided by this subsection (3)(b);

- 3 (4) Employees holding membership in, or receiving pension benefits 4 under, any retirement plan operated wholly or in part by an agency of the state or political subdivision thereof, or who are by reason of 5 their current employment contributing to or otherwise establishing the 6 7 right to receive benefits from any such retirement plan: 8 HOWEVER, In any case where the retirement system has in existence an 9 agreement with another retirement system in connection with exchange of 10 service credit or an agreement whereby members can retain service credit in more than one system, such an employee shall be allowed 11 membership rights should the agreement so provide: AND PROVIDED 12 13 FURTHER, That an employee shall be allowed membership if otherwise eligible while receiving survivor's benefits: AND PROVIDED FURTHER, 14 15 That an employee shall not either before or after June 7, 1984, be 16 excluded from membership or denied service credit pursuant to this 17 subsection solely on account of: (a) Membership in the plan created under chapter 2.14 RCW; or (b) enrollment under the relief and 18 19 compensation provisions or the pension provisions of the volunteer fire 20 fighters' relief and pension fund under chapter 41.24 RCW;
- 21 (5) Patient and inmate help in state charitable, penal, and 22 correctional institutions;
  - (6) "Members" of a state veterans' home or state soldiers' home;
  - (7) Persons employed by an institution of higher learning or community college, primarily as an incident to and in furtherance of their education or training, or the education or training of a spouse;
  - (8) Employees of an institution of higher learning or community college during the period of service necessary to establish eligibility for membership in the retirement plans operated by such institutions;
- (9) Persons rendering professional services to an employer on a fee, retainer, or contract basis or when the income from these services is less than fifty percent of the gross income received from the person's practice of a profession;
- (10) Persons appointed after April 1, 1963, by the liquor control board as agency vendors;
- (11) Employees of a labor guild, association, or organization:
  PROVIDED, That elective officials and employees of a labor guild,
  association, or organization which qualifies as an employer within this
  chapter shall have the option of applying for membership;

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(12) Plan I retirees employed in eligible positions on a temporary basis for a period not to exceed five months in a calendar year: PROVIDED, That if such employees are employed for more than five months in a calendar year in an eligible position they shall become members of the system prospectively;

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6 (13) Persons employed by or appointed or elected as an official of 7 a first class city that has its own retirement system: PROVIDED, That 8 any member elected or appointed to an elective office on or after April 9 1, 1971, shall have the option of continuing as a member of this system 10 in lieu of becoming a member of the city system. A member who elects to continue as a member of this system shall pay the appropriate member 11 12 contributions and the city shall pay the employer contributions at the 13 rates prescribed by this chapter. The city shall also transfer to this system all of such member's accumulated contributions together with 14 15 such further amounts as necessary to equal all employee and employer 16 contributions which would have been paid into this system on account of 17 such service with the city and thereupon the member shall be granted credit for all such service. Any city that becomes an employer as 18 19 defined in RCW 41.40.010(4) as the result of an individual's election under this subsection shall not be required to have all employees 20 covered for retirement under the provisions of this chapter. Nothing 21 in this subsection shall prohibit a city of the first class with its 22 23 own retirement system from: (a) Transferring all of its current 24 employees to the retirement system established under this chapter, or 25 (b) allowing newly hired employees the option of continuing coverage 26 under the retirement system established by this chapter.

Notwithstanding any other provision of this chapter, persons transferring from employment with a first class city of over four hundred thousand population that has its own retirement system to employment with the state department of agriculture may elect to remain within the retirement system of such city and the state shall pay the employer contributions for such persons at like rates as prescribed for employers of other members of such system;

- (14) Employees who (a) are not citizens of the United States, (b) do not reside in the United States, and (c) perform duties outside of the United States;
- 37 (15) Employees who (a) are not citizens of the United States, (b) 38 are not covered by chapter 41.48 RCW, (c) are not excluded from 39 membership under this chapter or chapter 41.04 RCW, (d) are residents

- of this state, and (e) make an irrevocable election to be excluded from membership, in writing, which is submitted to the director within thirty days after employment in an eligible position;
- 4 (16) Employees who are citizens of the United States and who reside and perform duties for an employer outside of the United States: 5 PROVIDED, That unless otherwise excluded under this chapter or chapter 6 7 41.04 RCW, the employee may apply for membership (a) within thirty days 8 after employment in an eligible position and membership service credit 9 shall be granted from the first day of membership service, and (b) 10 after this thirty-day period, but membership service credit shall be granted only if payment is made for the noncredited membership service 11 under section 2(2) of this act, otherwise service shall be from the 12 13 date of application;
- (17) The city manager or chief administrative officer of a city or 14 15 town who serves at the pleasure of an appointing authority: PROVIDED, 16 That such persons shall have the option of applying for membership 17 within thirty days from date of their appointment to such positions. Persons serving in such positions as of April 4, 1986, shall continue 18 19 to be members in the retirement system unless they notify the director 20 in writing prior to December 31, 1986, of their desire to withdraw from membership in the retirement system. A member who withdraws from 21 membership in the system under this section shall receive a refund of 22 the member's accumulated contributions. 23
- Persons serving in such positions who have not opted for membership within the specified thirty days, may do so by paying the amount required under section 2(2) of this act for the period from the date of their appointment to the date of acceptance into membership.
- 28 **Sec. 25.** RCW 41.40.058 and 1987 c 417 s 1 are each amended to read 29 as follows:
- (1) Any person who was a member of the state-wide city employees' retirement system governed by chapter 41.44 RCW and who also became a member of ((the public employees')) this retirement system on or before July 26, 1987, may, in a writing filed with the director, elect to:
- (a) Transfer to ((the public employees')) this retirement system all service currently credited under chapter 41.44 RCW;
- 36 (b) Reestablish and transfer to ((the public employees')) this 37 retirement system all service which was previously credited under 38 chapter 41.44 RCW but which was canceled by discontinuance of service

- and withdrawal of accumulated contributions as provided in RCW 1 41.44.190. The service may be reestablished and transferred only upon 2 payment by the member to the employees' savings fund of ((the public 3 4 employees')) this retirement system of the amount withdrawn plus interest thereon from the date of withdrawal until the date of payment 5 at a rate determined by the director. No additional payments are 6 7 required for service credit described in this subsection if already 8 established under this chapter; and
- 9 (c) Establish service credit for the initial period of employment not to exceed six months, prior to establishing membership under 10 chapter 41.44 RCW, upon payment in full by the member of the total 11 employer's contribution to the benefit account fund of ((the public 12 employees')) this retirement system that would have been made under 13 14 this chapter when the initial service was rendered. The payment shall be based on the first month's compensation earnable as a member of the 15 16 state-wide city employees' retirement system and as defined in RCW 17 41.44.030(13). However, a person who has established service credit under RCW ((41.40.010(11))) 41.40.010(13) (c) or (d) 18 shall not 19 establish additional credit under this subsection nor may anyone who establishes credit under this subsection establish any additional 20 credit under RCW ((41.40.010(11))) 41.40.010(13) (c) or (d). 21 additional payments are required for service credit described in this 22 subsection if already established under this chapter. 23
- (2)(a) In the case of a member of ((the public employees')) this retirement system who is employed by an employer on July 26, 1987, the written election required by subsection (1) of this section must be filed and the payments required by subsection (1)(b) and (c) of this section must be completed in full within one year after July 26, 1987.
- (b) In the case of a former member of ((the public employees'))

  this retirement system who is not employed by an employer on July 26,

  this retirement system who is not employed by an employer on July 26,

  filed and the payments must be completed in full within one year after reemployment by an employer.
- (c) In the case of a retiree receiving a retirement allowance from ((the public employees')) this retirement system on July 26, 1987, or any person having vested rights as described in RCW 41.40.150 (((the public employees'))) (4), the written election may be filed and the payments may be completed at any time.
- 38 (3) Upon receipt of the written election and payments required by 39 subsection (1) of this section from any retiree described in subsection

- 1 (2)(( $\frac{(c)}{(c)}$ )) of this section, the department shall recompute the
- 2 retiree's allowance in accordance with this section and shall pay any
- 3 additional benefit resulting from such recomputation retroactively to
- 4 the date of retirement from the system governed by this chapter.
- 5 (4) Any person who was a member of the state-wide city employees'
- 6 retirement system under chapter 41.44 RCW and also became a member of
- 7 this retirement system, and did not make the election under subsection
- 8 (1) of this section because he or she was not a member of this
- 9 retirement system prior to July 27, 1987 or did not meet the time
- 10 <u>limitations of subsection (2) (a) or (b) of this section, may elect to</u>
- 11 do any of the following:
- 12 <u>(a) Transfer to this retirement system all service currently</u>
- 13 <u>credited under chapter 41.44 RCW;</u>
- (b) Reestablish and transfer to this retirement system all service
- 15 that was previously credited under chapter 41.44 RCW but was canceled
- 16 by discontinuance of service and withdrawal of accumulated
- 17 contributions as provided in RCW 41.44.190; and
- 18 (c) Establish service credit for the initial period of employment
- 19 <u>not to exceed six months, prior to establishing membership under</u>
- 20 chapter 41.44 RCW.
- 21 <u>To make the election or elections, the person must pay the amount</u>
- 22 required under section 2(2) of this act prior to retirement from this
- 23 <u>retirement system.</u>
- 24 Sec. 26. RCW 41.40.150 and 1992 c 195 s 1 are each amended to read
- 25 as follows:
- 26 Should any member die, or should the individual separate or be
- 27 separated from service without leave of absence before attaining age
- 28 sixty years, or should the individual become a beneficiary, except a
- 29 beneficiary of an optional retirement allowance as provided by RCW
- 30 41.40.188, the individual shall thereupon cease to be a member except;
- 31 (1) As provided in RCW 41.40.170.
- 32 (2) An employee not previously retired who reenters service shall
- 33 upon completion of six months of continuous service and upon the
- 34 restoration, in one lump sum or in annual installments, of all
- 35 withdrawn contributions: (a) With interest as computed by the
- 36 director, which restoration must be completed within a total period of
- 37 five years of membership service following the member's first
- 38 resumption of employment((-,)) or (b) paying the amount required under

section 2(2) of this act, be returned to the status, either as an original member or new member which the member held at time of separation.

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- (3) ((Within the ninety days following the employee's resumption of employment, the employer shall notify the department of the resumption and the department shall then return to the employer a statement of the potential service credit to be restored, the amount of funds required for restoration, and the date when the restoration must be accomplished. The employee shall be given a copy of the statement and shall sign a copy of the statement which signed copy shall be placed in the employee's personnel file.
- (4))) A member who separates or has separated after having 12 completed at least five years of service shall remain a member during 13 the period of absence from service for the exclusive purpose of 14 15 receiving a retirement allowance to begin at attainment of age sixty-16 five, however, such a member may on written notice to the director 17 elect to receive a reduced retirement allowance on or after age sixty which allowance shall be the actuarial equivalent of the sum necessary 18 19 to pay regular retirement benefits as of age sixty-five: That if such member should withdraw all or part of the member's 20 accumulated contributions except those additional contributions made 21 pursuant to RCW 41.40.330(2), the individual shall thereupon cease to 22 be a member and this section shall not apply. 23
- 24 (((5))) (4)(a) The recipient of a retirement allowance who is 25 employed in an eligible position other than under RCW 41.40.023(12) 26 shall be considered to have terminated his or her retirement status and shall immediately become a member of the retirement system with the 27 28 status of membership the member held as of the date of retirement. 29 Retirement benefits shall be suspended during the period of eligible 30 employment and the individual shall make contributions and receive 31 membership credit. Such a member shall have the right to again retire if eligible in accordance with RCW 41.40.180: PROVIDED, That where any 32 such right to retire is exercised to become effective before the member 33 34 has rendered two uninterrupted years of service the type of retirement 35 allowance the member had at the time of the member's previous retirement shall be reinstated; 36
  - (b) The recipient of a retirement allowance elected to office or appointed to office directly by the governor, and who shall apply for and be accepted in membership as provided in RCW 41.40.023(3) shall be

considered to have terminated his or her retirement status and shall 1 become a member of the retirement system with the status of membership 2 the member held as of the date of retirement. Retirement benefits 3 4 shall be suspended from the date of return to membership until the date when the member again retires and the member shall make contributions 5 and receive membership credit. Such a member shall have the right to 6 7 again retire if eligible in accordance with RCW 41.40.180: 8 That where any such right to retire is exercised to become effective 9 before the member has rendered six uninterrupted months of service the 10 type of retirement allowance the member had at the time of the member's previous retirement shall be reinstated, but no additional service 11 credit shall be allowed: AND PROVIDED FURTHER, That if such a 12 13 recipient of a retirement allowance does not elect to apply for reentry into membership as provided in RCW 41.40.023(3), the member shall be 14 15 considered to remain in a retirement status and the individual's 16 retirement benefits shall continue without interruption.

(((6))) (5) Any member who leaves the employment of an employer and enters the employ of a public agency or agencies of the state of Washington, other than those within the jurisdiction of ((the Washington public employees')) this retirement system, establishes membership in a retirement system or a pension fund operated by such agency or agencies and who shall continue membership therein until attaining age sixty, shall remain a member for the exclusive purpose of receiving a retirement allowance without the limitation found in RCW 41.40.180(1) to begin on attainment of age sixty-five; however, such a member may on written notice to the director elect to receive a reduced retirement allowance on or after age sixty which allowance shall be the actuarial equivalent of the sum necessary to pay regular retirement benefits commencing at age sixtyfive: PROVIDED, That if such member should withdraw all or part of the accumulated contributions except those contributions made pursuant to RCW 41.40.330(2), the individual shall thereupon cease to be a member and this section shall not apply.

34 **Sec. 27.** RCW 41.40.625 and 1991 c 35 s 98 are each amended to read 35 as follows:

36 (1) On or after June 10, 1982, the director may pay a member 37 eligible to receive a retirement allowance or the member's beneficiary, 38 subject to the provisions of subsection ((4)) of this section, a

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- lump sum payment in lieu of a monthly benefit if the initial monthly benefit computed in accordance with RCW 41.40.620 would be less than fifty dollars. The lump sum payment shall be the greater of the actuarial equivalent of the monthly benefits or an amount equal to the individual's accumulated contributions plus accrued interest.
- (2) A retiree or a beneficiary, subject to the provisions of 6 subsection  $((\frac{4}{1}))$  of this section, who is receiving a regular 7 8 monthly benefit of less than fifty dollars may request, in writing, to 9 convert from a monthly benefit to a lump sum payment. If the director 10 approves the conversion, the calculation of the actuarial equivalent of the total estimated regular benefit will be computed based on the 11 beneficiary's age at the time the benefit initially accrued. The lump 12 sum payment will be reduced to reflect any payments received on or 13 14 after the initial benefit accrual date.
- 15 (3) Persons covered under the provisions of subsection (1) of this 16 section may upon returning to member status reinstate all previous 17 service by depositing the lump sum payment received, with interest as computed by the director, within two years of returning to service or 18 19 prior to re-retiring, whichever comes first. In computing the amount due, the director shall exclude the accumulated value of the normal 20 payments the member would have received while in beneficiary status if 21 the lump sum payment had not occurred. 22
- (4) If a member fails to meet the time limitations under subsection
  (3) of this section, reinstatement of all previous service will occur
  if the member pays the amount required under section 2(2) of this act.

  The amount, however, shall exclude the accumulated value of the normal
  payments the member would have received while in beneficiary status if
  the lump sum payment had not occurred.
- 29 <u>(5)</u> Only persons entitled to or receiving a service retirement 30 allowance under RCW 41.40.620 or an earned disability allowance under 31 RCW 41.40.670 qualify for participation under this section.
- (((+5))) (6) It is the intent of the legislature that any member who receives a settlement under this section shall be deemed to be retired from this system.
- 35 **Sec. 28.** RCW 41.40.710 and 1993 c 95 s 2 are each amended to read 36 as follows:

- 1 (1) A member who is on a paid leave of absence authorized by a 2 member's employer shall continue to receive service credit as provided 3 for under the provisions of RCW 41.40.610 through 41.40.740.
- 4 (2) A member who receives compensation from an employer while on an 5 authorized leave of absence to serve as an elected official of a labor organization, and whose employer is reimbursed by 6 the labor 7 organization for the compensation paid to the member during the period 8 of absence, may also be considered to be on a paid leave of absence. 9 This subsection shall only apply if the member's leave of absence is 10 authorized by a collective bargaining agreement that provides that the member retains seniority rights with the employer during the period of 11 12 leave. The compensation earnable reported for a member who establishes 13 service credit under this subsection may not be greater than the salary paid to the highest paid job class covered by the collective bargaining 14 15 agreement.
  - (3) Except as specified in subsection (4) of this section, a member shall be eligible to receive a maximum of two years service credit during a member's entire working career for those periods when a member is on an unpaid leave of absence authorized by an employer. Such credit may be obtained only if:
  - (a) The member makes both the plan II employer and member contributions plus interest as determined by the department for the period of the authorized leave of absence within five years of resumption of service or prior to retirement whichever comes sooner; or
- 25 <u>(b) If not within five years of resumption of service but prior to</u> 26 <u>retirement, pay the amount required under section 2(2) of this act.</u>

The contributions required <u>under (a) of this subsection</u> shall be based on the average of the member's compensation earnable at both the time the authorized leave of absence was granted and the time the member resumed employment.

- 31 (4) A member who leaves the employ of an employer to enter the 32 armed forces of the United States shall be entitled to retirement 33 system service credit for up to four years of military service.
- 34 (a) The member qualifies for service credit under this subsection 35 if:
- (i) Within ninety days of the member's honorable discharge from the United States armed forces, the member applies for reemployment with the employer who employed the member immediately prior to the member entering the United States armed forces; and

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- 1 (ii) The member makes the employee contributions required under RCW 2 41.40.650 plus interest as determined by the department within five 3 years of resumption of service or prior to retirement, whichever comes 4 sooner; or
- 5 <u>(iii) Prior to retirement and not within ninety days of the</u> 6 <u>member's honorable discharge or five years of resumption of service the</u> 7 member pays the amount required under section 2(2) of this act.
- 8 (b) Upon receipt of member contributions under (a)(ii) of this 9 subsection, the department shall bill the employer for its contribution 10 required under RCW 41.40.650 for the period of military service, plus 11 interest as determined by the department.
- 12 (c) The contributions required <u>under (a)(ii) of this subsection</u>
  13 shall be based on the average of the member's compensation earnable at
  14 both the time the member left the employ of the employer to enter the
  15 armed forces and the time the member resumed employment.
- 16 **Sec. 29.** RCW 41.40.740 and 1977 ex.s. c 295 s 15 are each amended 17 to read as follows:
- 18 <u>(1)</u> A member, who had left service and withdrawn the member's accumulated contributions, shall receive service credit for such prior service if the member restores all withdrawn accumulated contributions together with interest since the time of withdrawal as determined by the department.
- The restoration of such funds must be completed within five years of the resumption of service or prior to retirement, whichever occurs first.
- (2) If a member fails to meet the time limitations of subsection
  (1) of this section, the member may receive service credit destroyed by
  the withdrawn contributions if the amount required under section 2(2)
  of this act is paid.
- 30 **Sec. 30.** RCW 41.50.010 and 1975-'76 2nd ex.s. c 105 s 3 are each 31 amended to read as follows:
- 32 As used in this chapter, unless the context clearly indicates 33 otherwise:
- 34 (1) <u>"Actuarial value" means the present value of a change in</u> 35 <u>actuarial liability;</u>
- 36 (2) "Department" means the department of retirement systems; and

- 1  $((\frac{2}{2}))$  <u>(3)</u> "Director" means the director of the department of 2 retirement systems.
- 3 **Sec. 31.** RCW 41.50.160 and 1992 c 195 s 2 are each amended to read 4 as follows:
- 5 The department of retirement systems shall incorporate the development of individual member accounts receivable 6 into its 7 information systems projects for fiscal years 1993 and 1994, so that by January 1, 1994, members of state retirement systems who are otherwise 8 9 eligible to restore previously withdrawn contributions have the option to make ((the)) restoration ((in annual installments)) in a manner 10 determined by the department. 11
- 12 **Sec. 32.** RCW 41.54.020 and 1987 c 384 s 2 are each amended to read 13 as follows:
- 14 (1) Those persons who are dual members on or after July 1, 1988, shall not receive a retirement benefit from any prior system while dual members without the loss of all benefits under this chapter. Retroactive retirement in any prior system will cancel membership in any subsequent systems except as allowed under RCW 41.04.270 and will result in the refund of all employee and employer contributions made to such systems.
  - (2) If a member has withdrawn contributions from a prior system, the member may restore the contributions, together with interest since the date of withdrawal as determined by the system, and recover the service represented by the contributions. Such restoration must be completed within two years of establishing dual membership or prior to retirement, whichever occurs first.
- 27 (3) ((A member of the retirement system under chapter 41.32 RCW who 28 is serving in office pursuant to Article II or III of the state 29 Constitution may, notwithstanding the provisions of RCW 41.40.023(4), within one year from July 1, 1988, make an irrevocable election to 30 become a member of the retirement system under chapter 41.40 RCW. A 31 32 member who makes this election shall receive service credit under chapter 41.40 RCW for all prior and future periods of employment which 33 are, or otherwise would be, credited under chapter 41.32 RCW. Such a 34 35 member who established membership under chapter 41.32 RCW prior to June 36 30, 1977, shall be granted membership under chapter 41.40 RCW as if he 37 or she had been a member of that system prior to June 30, 1977.

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- All contributions credited to such member under chapter 41.32 RCW 1 2 for service now to be credited in the retirement system under chapter 3 41.40 RCW shall be transferred to the system and the member shall not 4 receive any credit nor enjoy any rights under chapter 41.32 RCW for those periods of service.)) If a member does not meet the time 5 limitation under subsection (2) of this section, the member, prior to 6 7 retirement, may restore the service credit destroyed by the withdrawn 8 contributions by paying the amount required under section 2(2) of this 9 act.
- 10 (4) Any service accrued in one system by the member shall not 11 accrue in any other system.
- 12 **Sec. 33.** RCW 43.43.130 and 1987 c 215 s 1 are each amended to read 13 as follows:
- (1) A Washington state patrol retirement fund is hereby established for members of the Washington state patrol which shall include funds created and placed under the management of a retirement board for the payment of retirement allowances and other benefits under the provisions hereof.

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- (2) Any employee of the Washington state patrol, upon date of commissioning, shall be eligible to participate in the retirement plan and shall start contributing to the fund immediately. Any employee of the Washington state patrol employed by the state of Washington or any of its political subdivisions prior to August 1, 1947, unless such service has been credited in another public retirement or pension system operating in the state of Washington shall receive full credit for such prior service but after that date each new commissioned employee must automatically participate in the fund. If a member shall terminate service in the patrol and later reenter, he shall be treated in all respects as a new employee((: PROVIDED, That)).
- (3)(a) A member who reenters or has reentered service within ten years from the date of his termination, shall upon completion of six months of continuous service and upon the restoration of all withdrawn contributions, plus interest as determined by the director, which restoration must be completed within five years after resumption of service, be returned to the status of membership he earned at the time of termination.
- $((\frac{3}{3}))$  (b) A member who does not meet the time limitations for restoration under (a) of this subsection, may restore the service

1 <u>credit destroyed by the withdrawn contributions by paying the amount</u> 2 <u>required under section 2(2) of this act prior to retirement.</u>

- (4)(a) An employee of the Washington state patrol who becomes a member of the retirement system after June 12, 1980, and who has service as a cadet in the patrol training program may make an irrevocable election to transfer the service to the retirement system. Any member upon making such election shall have transferred all existing service credited in a prior public retirement system in this state for periods of employment as a cadet. Transfer of credit under this subsection is contingent on completion of the transfer of funds specified in ((subsection (3)))(b) of this ((section)) subsection.
- (b) Within sixty days of notification of a member's cadet service transfer as provided in ((subsection (3)))(a) of this ((section)) subsection, the department of retirement systems shall transfer the employee's accumulated contributions attributable to the periods of service as a cadet, including accumulated interest.
- ((+4)) (5) A member of the retirement system who has served or shall serve on active federal service in the armed forces of the United States pursuant to and by reason of orders by competent federal authority, who left or shall leave the Washington state patrol to enter such service, and who within one year from termination of such active federal service, resumes employment as a state employee, shall have his service in such armed forces credited to him as a member of the retirement system: PROVIDED, That no such service in excess of five years shall be credited unless such service was actually rendered during time of war or emergency.
- ((<del>(5)</del>)) (6) An active employee of the Washington state patrol who either became a member of the retirement system prior to June 12, 1980, and who has prior service as a cadet in the public employees' retirement system may make an irrevocable election to transfer such service to the retirement system within a period ending June 30, 1985, or, if not an active employee on July 1, 1983, within one year of returning to commissioned service, whichever date is later. Any member upon making such election shall have transferred all existing service credited in the public employees' retirement system which constituted service as a cadet together with the employee's contributions plus credited interest. If the employee has withdrawn the employee's contributions, the contributions must be restored to the public employees' retirement system before the transfer of credit can occur

and such restoration must be completed within the time limits specified 1 in this subsection for making the elective transfer.

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- 3  $((\frac{6}{1}))$  (7) An active employee of the Washington state patrol who 4 either became a member of the retirement system prior to June 12, 1980, or who has prior service as a cadet in the public employees' retirement 5 system may make an irrevocable election to transfer such service to the 6 7 retirement system if they have not met the time limitations of 8 subsection (6) of this section by paying the amount required under 9 section 2(2) of this act less the contributions transferred. Any member upon making such election shall have transferred all existing 10 service credited in the public employees' retirement system that 11 constituted service as a cadet together with the employee's 12 contributions plus credited interest. If the employee has withdrawn 13 14 the employee's contributions, the contributions must be restored to the public employees' retirement system before the transfer of credit can 15 occur and such restoration must be completed within the time limits 16 specified in subsection (6) of this section for making the elective 17 18 transfer.
  - (8) An active employee of the Washington state patrol may establish up to six months' retirement service credit in the state patrol retirement system for any period of employment by the Washington state patrol as a cadet if service credit for such employment was not previously established in the public employees' retirement system, subject to the following:
- 25 (a) Certification by the patrol that such employment as a cadet was 26 for the express purpose of receiving on-the-job training required for 27 attendance at the state patrol academy and for becoming a commissioned 28 trooper.
- 29 (b) Payment by the member of employee contributions in the amount 30 of seven percent of the total salary paid for each month of service to 31 be established, plus interest at seven percent from the date of the probationary service to the date of payment. This payment shall be 32 33 made by the member no later than July 1, 1988.
- 34 (c) If the payment required under (b) of this subsection was not made by July 1, 1988, the member may establish the probationary service 35 by paying the amount required under section 2(2) of this act. 36
- 37 (d) A written waiver by the member of the member's right to ever establish the same service in the public employees' retirement system 38 39 at any time in the future.

- (((7))) (9) The department of retirement systems shall make the requested transfer subject to the conditions specified in ((subsection (5))) subsections (6) and (7) of this section or establish additional credit as provided in subsection (((6))) (8) of this section. Employee contributions and credited interest transferred shall be credited to the employee's account in the Washington state patrol retirement system.
- 8 **Sec. 34.** RCW 43.43.260 and 1982 1st ex.s. c 52 s 27 are each 9 amended to read as follows:
- 10 Upon retirement from service as provided in RCW 43.43.250, a member 11 shall be granted a retirement allowance which shall consist of:
- 12 (1) A prior service allowance which shall be equal to two percent 13 of the member's average final salary multiplied by the number of years 14 of prior service rendered by the member.
- 15 (2) A current service allowance which shall be equal to two percent 16 of the member's average final salary multiplied by the number of years 17 of service rendered while a member of the retirement system.
- 18 (3) Any member with twenty-five years service in the Washington 19 state patrol may have the member's service in the armed forces credited as a member whether or not the individual left the employ of the 20 Washington state patrol to enter such armed forces: PROVIDED, That in 21 no instance shall military service in excess of five years be credited: 22 23 AND PROVIDED FURTHER, That in each instance, a member must restore all 24 withdrawn accumulated contributions, which restoration 25 completed on the date of the member's retirement, or ((within five years of membership service following the member's first resumption of 26 employment)) as provided under RCW 43.43.130, whichever occurs first: 27 AND PROVIDED FURTHER, That this section shall not apply to any 28 29 individual, not a veteran within the meaning of RCW 41.06.150, as now or hereafter amended: AND PROVIDED FURTHER, That in no instance shall 30 military service be credited to any member who is receiving full 31 32 military retirement benefits pursuant to Title 10 United States Code, 33 as now or hereafter amended.
- 34 (4) In no event shall the total retirement benefits from 35 subsections (1), (2), and (3) of this section, of any member exceed 36 seventy-five percent of the member's average final salary.
- 37 (5) A yearly increase in retirement allowance which shall amount to 38 two percent of the retirement allowance computed at the time of

- 1 retirement. This yearly increase shall be added to the retirement
- 2 allowance on July 1st of each calendar year.

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- The provisions of this section shall apply to all members presently retired and to all members who shall retire in the future.
- 5 **Sec. 35.** RCW 43.43.280 and 1991 c 365 s 32 are each amended to 6 read as follows:
  - (1) If a member dies before retirement, and has no surviving spouse or children under the age of eighteen years, all contributions made by the member, including any amount paid under section 2(2) of this act, with interest as determined by the director, less any amount identified as owing to an obligee upon withdrawal of accumulated contributions pursuant to a court order filed under RCW 41.50.670, shall be paid to such person or persons as the member shall have nominated by written designation duly executed and filed with the department, or if there be no such designated person or persons, then to the member's legal representative.
- (2) If a member should cease to be an employee before attaining age 17 18 sixty for reasons other than the member's death, or retirement, the 19 individual shall thereupon cease to be a member except as provided under RCW 43.43.130 (2) and (3) and, the individual may withdraw the 20 member's contributions to the retirement fund, including any amount 21 paid under section 2(2) of this act, with interest as determined by the 22 23 director, by making application therefor to the department, except 24 that: A member who ceases to be an employee after having completed at 25 least five years of service shall remain a member during the period of the member's absence from employment for the exclusive purpose only of 26 receiving a retirement allowance to begin at attainment of age sixty, 27 however such a member may upon written notice to the department elect 28 29 to receive a reduced retirement allowance on or after age fifty-five which allowance shall be the actuarial equivalent of the sum necessary 30 to pay regular retirement benefits as of age sixty: PROVIDED, That if 31 32 such member should withdraw all or part of the member's accumulated contributions, the individual shall thereupon cease to be a member and 33 34 this subsection shall not apply.
- NEW SECTION. **Sec. 36.** The department shall provide material to the members of the systems as specified under RCW 41.50.030 to inform them as to the effects of this act.

- 1 <u>NEW SECTION.</u> **Sec. 37.** If any provision of this act or its
- 2 application to any person or circumstance is held invalid, the
- 3 remainder of the act or the application of the provision to other
- 4 persons or circumstances is not affected.
- 5 <u>NEW SECTION.</u> **Sec. 38.** This act shall take effect January 1, 1995.
- 6 <u>NEW SECTION.</u> **Sec. 39.** The director of the department of
- 7 retirement systems may immediately take such steps as are necessary to
- 8 ensure that this act is implemented on its effective date.

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Passed the House March 4, 1994. Approved by the Governor March 30, 1994.

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